

**ANNEX No. 2**  
**to KOSPEL Sp. z o.o. Whistleblowing and Follow-Up Procedure**

....., on .....

**ACKNOWLEDGMENT BY THE EMPLOYEE**  
**of the Whistleblowing**  
**and Follow-Up Procedure and Whistleblower Protection**

I hereby declare that I am aware of the provisions of the Whistleblowing and Follow-Up Procedure and Whistleblower Protection and I undertake to abide by them.

.....  
(Employee's signature)